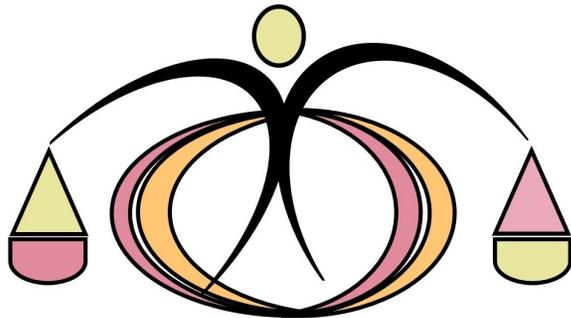


# Berkeley Community United for Police Oversight

## WE ARE TIRED OF WAITING FOR CHANGE!



Diverse and forward-thinking Berkeley requires a transparent and accountable police department. The current Police Review Commission was a step forward for civilian oversight. However, it lacks the authority to ensure that our police dept. embraces Berkeley's progressive values and priorities. The proposed charter amendment for a Police Commission will provide for strong civilian oversight for the police department. We are here to reinstate what the voters in 1973 wanted: a Police Commission that is **Robust, Diverse, and Independent.**

### Robust

Will no longer simply be advisory but will have authority over the Berkeley Police Department

Will give the Community a real voice

Will have adequate staffing and finances to empower the commission to perform their functions

May modify Department's budget request to the City Council

### Diverse

...is representative of our entire community

Selected by a panel which takes diversity of race, ethnicity, socio-economic status, disabilities, age, and sexual orientation into account

Allows for appropriate input from the community

Compensates members for their time to allow low-income individuals to participate fully

### Independent

...Is independent of the executive branch of government

Will have the authority to see internal Dept. files on a confidential basis to help aid in investigations

Will hire its own managerial staff

May hire its own attorney

Will not be subject to a veto from the City Manager

May NOT hire or fire officers without cause

**We are putting community oversight of the police on the ballot.** We know we can win the vote in November. The big task is getting it on the ballot. We need to gather over 12,000 valid signatures of Berkeley voters by May 5. And, we need to raise thousands of dollars for campaign expenses such as publicity. Please join the campaign! *This effort will take the participation of absolutely everyone who cares about fairness in policing.* Please contact us to get petitions, to donate funds, or to offer your organizational or individual endorsement.

@Berkeleypoliceoversight | Berkeleypoliceoversight@gmail.com | Berkeleypoliceoversight.org | (510) 525-5497

Berkeley Community United for Police Oversight P.O. Box 9312, Berkeley CA 94709